

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. – May 20, 2013**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present: Mrs. Casalino, Mrs. Brill, Mrs. Lab, Mrs. Mordecai, Mr. Charles**

**Motion to adjourn to closed session to discuss personnel items, Head Nurse for the District and tiered substitute daily rate.**

**MOTION:** Mrs. Lab                      **SECOND:** Mrs. Mordecai                      **VOTE:** 5-0  
(VV)

**Motion to reconvene to open session.**

**MOTION:** Mrs. Brill                      **SECOND:** Mr. Charles                      **VOTE:** 5-0 (VV)

**II. NOTICE OF MEETING:**

**Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2013.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF April 29 and May 6 and 16, 2013 (Att. #1)**

**MOTION:** Mrs. Mordecai                      **SECOND:** Mrs. Lab                      **VOTE:** 5-0 (VV)

**IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**V. SUPERINTENDENT’S AND/OR BOARD’S REPORTS**

- A. Social Studies Presentation**

**VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations**

a.) Superintendent recommends approval of the following resignation(s):

**Mary Davis, Bus Monitor, Transportation Department, for retirement purposes, effective 9/1/13**

**Marty Kale, Audio/Visual Teacher, WOHS, for retirement purposes, effective 7/1/13**

**Meryl Tillis, School Social Worker, Student Support Services, effective 6/21/13**

**2. Appointments**

a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

**Marissa Mitterman, Library Media Specialist, Washington School, MA+16-8, \$63,427, effective 9/1/13 (replacement)**

**Michelle Martino, SLC Project Director, SLC Grant, effective 7/1/13, \$76,796 plus \$8,000 stipend (replacement)**

**Marc Navata, Mathematics Teacher, WOHS, MA-2, \$54,257, effective 9/1/13 (replacement)**

**Robert Lomoriello, Mathematics Teacher, WOHS, MA+16-10, \$72,027, effective 9/1/13 (replacement)**

**Gloria Daniels, Clerical Aide, Administrative Building, at the hourly rate of \$17.50, not to exceed 29.75 hours/week, effective 5/21/13**

**Department of Student Support Services Summer Assignments:**

- **Child Study Team, \$300/Evaluation, \$73/hour for case management**
  - **Suzanne Lee**
  - **Nicole Handler**

**Department of Student Support  
Services Summer Assignments (continued):**

- **Preschool Child Study Team and Related Services Providers, \$300/Evaluation, \$55/hour for case management**
  - Lee Cohen
  - Shari Kramer
  - Alexis DeCarlo
  - Madelain Werner
  - Lois Menkin
  - Theresa Garrison
  - Shaina Weitz
- **Child Study Team (as needed basis), \$300/Evaluation**
  - Christine Aker
  - Susan Wright
  - Dinorah Arias
  - Felicia Lopez
  - Sanhita Kar
  - Susan Dyer
  - Danielle Emmolo
  - Kim Fields-Murphy
  - Suzanne Pfarr
- **Jodie Goldstein, Transition Coordinator, to develop job sites and internship placements for students, \$55/hour, 30 hours, for the period 6/22/13-8/30/13, for a total of \$1,650**
- **Nicole Handler, School Psychologist, to assist Guidance Office with scheduling students eligible for Special Education and Related Services, \$400/day, 10 days, for a total of \$4,000**
- **All District Nurses, to prepare for the start of the school year, i.e. prepare Individual Health Plans, medication updates, new registrant health folders, \$400/day, 2 days**
- **Extended School Year Program Staff, 6/26/13-8/8/13, as per the attached (Att. #2)**

**Co-Curricular Appointments for the 2013-2014 school year:**

- **James Matsakis, Summer Weight Room Monitor, \$3,658**
- **Derek DePascale, Summer Weight Room Monitor, \$3,658**

**Coaching Appointments for the 2013-2014 school year:**

- **Gregory Tynes, Boys Varsity Basketball, Head Coach, \$10,976**
- **Caniece Montague, Girls Varsity Basketball, Head Coach, \$10,976**
- **Kevin Alvine, Co-Ed Varsity Bowling, Head Coach, \$6,213**
- **Edward Scafidi, Boys Varsity Hockey, Head Coach, \$10,976**
- **Marc Navata, Co-Ed Varsity Swimming, Head Coach, \$10,976**
- **Joseph Picataggio, Co-Ed Varsity Indoor Track, Head Coach, \$10,976**
- **Stephan Zichella, Boys Varsity Wrestling, Head Coach, \$10,976**
- **William Bock, Volunteer Varsity Football Coach, effective 5/15/13**

**Co-Curricular/Schedule D/Team**  
**Leader Appointments for Roosevelt, Edison and Liberty**  
**Schools for the 2013-2014 school year as per the attached (Att.**  
**#3)**

**Robbin Sweeney and Beverly Tindall to conduct After School Library Media Center Program, WOHS, for the 2013-2014 school year, at an hourly rate of \$35, for a total weekly cost of \$245**

**Domenica Alessi, Instructional Assistant, to provide 1:1 support for student for Roosevelt Spring Chorus Concert, 5/15/13, at an hourly rate of \$23, for a total of \$46**

**Addition to the 2012-2013 Substitute List as follows:**

- **Juliana Anselmini          Teacher          CEAS Certification**

**Staff to provide home instruction on an “as needed” basis for the 2012-2013 school year (Att. #4)**

**Salary adjustment rates for daily substitutes, effective 7/1/13:**

- **\$100/diem for Substitutes holding CE, CEAS or Standard Teaching Certificate**
- **\$90/diem for Substitutes holding substitute certificates only**
- **\$70/diem for Substitutes holding substitute certificates and assigned to cover administrative assistant or clerical aide positions**

**3. Leave(s) of Absence**

- a.) Superintendent recommends approval of the following leave(s) of absence:**

**Lauren Feehan, Social Studies Teacher, WOHS, maternity leave of absence, effective 9/1/13-10/11/13**

**Rachel Neubauer, Grade 1 Teacher, Gregory School, extension of maternity leave of absence, effective 9/1/13-6/30/14**

**Maria Orban, Instructional Assistant, Pleasantdale School, extension of medical leave of absence, effective 5/1/13-5/31/13, or until released by physician**

**John Diminich, Custodian, WOHS, unpaid medical leave of absence, effective 5/3/13 until released by physician**

**Tara Donatiello, Guidance Counselor, St. Cloud School, unpaid**

maternity leave of absence, effective 9/1/13-9/30/13

Maria Cruz, Custodian, Redwood School, unpaid medical leave of absence, effective 5/7/13 until released by physician

4. Termination of employee as stipulated in closed session.

**Personnel – Item 2 a) Appointment: Derek DePascale, Summer Weight Room Monitor**

**Motion to table.**

**MOTION:** Mrs. Brill

**SECOND:** Mrs. Lab

**VOTE:** 5-0 (RC)

**Personnel – Items 1 through 4 with the exception of the above**

**MOTION:** Mrs. Mordecai

**SECOND:** Mrs. Lab

**VOTE:** 5-0 (RC)

**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of the following Field Trip requests for the 2012-2013 school year:

<u>Group</u>	<u>Destination</u>
WOHS MCI/Autistic	Turtle Back Zoo
St. Cloud – Grade 4	Funplex, East Hanover

2. Recommend approval of the following textbook adoption requests: (Att. #5)

- My World Social Studies for Grades K-5
- History Alive! The United States Through Industrialism for Social Studies, Grade 6
- Civics in Practice: Principles of Government and Economics for Social Studies, Grade 7
- Ancient Civilizations Through the Renaissance for Social Studies, Grade 8

**Curriculum and Instruction – Items 1 and 2**

**MOTION:** Mrs. Lab

**SECOND:** Mrs. Mordecai

**VOTE:** 5-0 (RC)

**C. FINANCE**

1. Recommend approval of the 5/20/13 Bills List: (Att. #6)

Payroll/Benefits	\$ 4,252,369.83
Transportation	\$ 111,108.42
Special Ed. Tuition	\$ 318,419.39
Instruction	\$ 163,189.38
Facilities	\$ 59,425.36
Capital Outlay	\$ 60,394.93
Grants	\$ 167,602.40
Food Service	\$ 642,545.74

Textbooks/Supplies/Athletics/Misc.             \$    72,922.34  
  \$  5,847,977.79

2.     Recommend approval of submission of grant program entitled, “Carl D. Perkins Career and Technical Education Improvement Act of 2006”, in the amount of \$51,403, for the period 7/1/13-6/30/14
3.     Recommend approval of tuition for the 2012-2013 School Year, including Extended School Year, Out-Of-District Placements as per the attached (Att. #7)
4.     Recommend approval of tuition for the 2013-2014 School Year, including Extended School Year, Out-Of-District Placements as per the attached (Att. #8)
5.     Recommend approval of service agreement with Essex Regional Educational Services Commission to provide Speech Services for nonpublic student attending Golda Och Academy for the 2012-2013 school year, retroactive to 5/1/13, in an amount not to exceed \$1,000, paid through IDEA funds
6.     Recommend approval of service contract agreement with Cerebral Palsy of North Jersey for services including In District Therapy Services, Initial Evaluations, and Augmentative and Alternative Communication/Training, for the 2013-2014 school year, in an amount not to exceed \$125,000
7.     Recommend approval of the following application for School Business Request:
  - Date:                     July 8-10, 2013
  - Conference:            SMART Notebook Certification
  - Location: Minneapolis, MN
  - Principal: Tynia Thomassie
  - Amount: \$3,001.60
8.     Recommend approval to proceed with the findings of completed energy audit as per attached (Att. #9)
9.     Recommend approval of awarding of Bid #1-13 for Electrical Improvements – Mt. Pleasant School to TSUJ Corp in the amount of \$69,750 (Att. #10)
10.    Recommend approval of resolution to amend New Jersey School Boards Association Insurance Group (NJSBAIG) Bylaws (Att. #11)

**Finance – Item 8**  
**Motion to table Item 8**

**MOTION:** Mr. Charles

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (RC)

**Finance – Items 1 through 7 and Items 9 and 10**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 5-0 (RC)

**D. REPORTS**

1. The Board of Education recognizes receipt of the HIB report through 5/20/13

2. Settlement agreement between G.E. o/b/o C.E. and E.F. and the Board of Education of the Township of West Orange as stipulated in closed session.

**Reports – Item 2**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 5-0 (RC)

**VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**VIII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on June 3, 2013 at West Orange High School.**

**MOTION:** Mr. Charles

**SECOND:** Mrs. Lab

**VOTE:** 5-0 (VV)

**IX. PETITIONS AND HEARINGS OF CITIZENS**

**X. MOTION to adjourn to closed session.**

**MOTION:** Mrs. Mordecai

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (VV)

**XI. MOTION to reconvene to open session.**

**MOTION:** Mr. Charles

**SECOND:** Mrs. Lab

**VOTE:** 5-0 (VV)

**XII. ADJOURNMENT**

**MOTION:** Mrs. Brill

**SECOND:** Mrs. Lab

**VOTE:** 5-0 (VV)